

**APPROVED MINUTES OF THE REGULAR MEETING
OF THE
HOLLAND BOARD OF EDUCATION**

**The School District of the City of Holland
Ottawa County, Michigan
January 22, 2024**

- I. CALL TO ORDER - ROLL CALL - WELCOME** – President Colburn welcomed the audience and called the meeting to order at 5:00 p.m. in the District Administration Office, Board Training Room, 320 West 24th Street.

ROLL CALL:

BOARD: Trustees Arendshorst, Colburn, Falstad, Mulder, and Woltman

EXCUSED: Trustees Marroquin and Ybarra

ADMINISTRATORS: Superintendent Cassidy, Associate Superintendents McCloud, Pennington, and Remillard, Director Craner, and Administrative Assistant Kooiker (recorder)

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF CONSENT AGENDA

A. APPROVAL OF AGENDA

1. Regular Business Meeting of January 22, 2024
2. Consent Agenda for January 22, 2024

B. APPROVAL OF MINUTES

1. December 18, 2023, Regular Business Meeting
2. December 18, 2023, Organizational Meeting
3. January 15, 2024, Closed Session

Moved by Chris Arendshorst, supported by Lois Mulder, that the Board of Education approve the Consent Agenda for January 22, 2024. The motion was unanimously approved.

IV. HPS CELEBRATES

Dutch Theatre Earns Superior Ratings & Scholarships

24 members of HHS Dutch Theatre attended the Michigan Educational Theatre Association's Thespian Festival in Lansing on December 7-9, 2023, and brought home over a half a million dollars in scholarship offers and awards for great performances. Congratulations, HHS Dutch Theatre!

V. PUBLIC COMMENTS

- Sam Lunn, 77 West 27th Street, Holland, MI 49423. Alma Mater

VI. PERSONNEL REPORT AND/OR RECOMMENDATIONS

Associate Superintendent Pennington recommended the following personnel action:

A. Resignations:

- **Liam Wilson**, Elementary Specials Teacher, effective January 19, 2024.

Moved by Mark Woltman, supported by Linda Falstad, that the Board of Education approve, with regret, the resignation of Liam Wilson. The motion was unanimously approved.

B. Hiring:

- **Stephanie Kazanas**, English Learner Teacher, Holland Middle School, effective January 18, 2024.
- **Grace Wiersema**, School Social Worker, West School, effective February 5, 2024.

Moved by Lois Mulder, supported by Chris Arendshorst, that the Board of Education approve a probationary contract for Stephanie Kazanas and Grace Wiersema. The motion was unanimously approved.

VII. ADMINISTRATIVE PERSONNEL REPORT AND/OR RECOMMENDATIONS

Superintendent Cassidy will recommend the following administrative personnel action:

A. Administrative Hiring:

- **Darick LaLonde**, Director of Facilities and Maintenance, effective February 13, 2024.

Moved by Chris Arendshorst, supported by Linda Falstad, that the Board of Education approve the hiring of Darick LaLonde. The motion was unanimously approved.

VIII. BOARD COMMITTEES and STUDY SESSION REPORTS AND/OR RECOMMENDATIONS

Teaching for Learning, Finance & Property, and Executive Committees did not meet in January.

A. BOARD STUDY SESSION – The committee met on January 15, 2024.

Agenda Review and Roll Call: President Colburn welcomed all participants and called the meeting to order at 5:00 p.m. in the Board Training Room of the District Administration Building, 320 West 24th Street.

ROLL CALL:

BOARD: Trustees Arendshorst, Colburn, Falstad, Marroquin, Mulder, Woltman, and Ybarra

ADMINISTRATION: Superintendent Cassidy and Associate Superintendents Pennington, McCloud, Remillard, Murphy-DuBay, and CFO Powers, CTO Thelen and Assistant CTO Le

GUESTS: Adam Seng and Ben Perdok,

Public Comments: There were no public comments.

Technology Security Update: Chief Technology Officer Thelen and Assistant Chief Technology Officer Le provided an update on the Technology Consortium and Safety and Security measures.

Building Projects Update: Adam Seng, OAK Senior Project Manager, provided an update on bond costs to date and planning for the remainder of the projects.

Committee Reports:

Committee meetings were not held in January.

Holland Educational Foundation Report: Trustee Mulder provided an update.

Finance & Property Update: Chief Financial Officer Powers provided an update on the following:

- December Financial Reports
- Payroll/ORS Update
- 2014 Bond Refunding – Board approval will be requested at the regular board meeting.

Moved by Mark Woltman, supported by Lois Mulder, that the Holland Public School Board of Education approve the Resolution Authorizing The Issuance And Delegating The Sale Of School District Of The City Of Holland 2024 Refunding Bonds. [Attachment A]

Roll Call Vote:

Ayes: Arendshorst, Colburn, Falstad, Mulder, and Woltman

Nays: None

The motion was unanimously approved.

Moved by Chris Arendshorst, supported by Linda Falstad, that the 2023-2028 Strategic Plan be adopted as presented. The motion was unanimously approved.

Human Resources Report: Associate Superintendent Pennington provided updates on the following:

- Vacancies and Postings Update
- New Hires

Meeting Time for Regular Board Meeting: It was recommended that the regular meeting of the Board of Education meeting time be moved to 5:00 p.m. on the third Monday of each month.

Moved by Mark Woltman, supported by Linda Falstad, that the regular business meeting of the Board of Education held on the third Monday of each month be moved to 5:00 p.m. The motion was unanimously approved.

Superintendent Updates:

- Strategic Plan Feedback
- 2024 Monthly Topics
- Community Presentations
- School Safety Update- February
- Dome Cooling Project
- HPS Alma Mater Update

Board Meeting Agenda Construction: Board Members planned the agenda for the January 22, 2024 Board Meeting.

Step Four Board of Education Grievance Hearing: The board heard and will respond to Grievance Hearing number 2023-2024-01. The board entered into closed session at 6:25 pm at the request of the Grievant.

Moved by Lois Mulder, supported by Chris Arendshorst, that the Board of Education go into closed session per the request of the Grievant. The motion was unanimously approved.

Roll Call Vote:

Ayes: Arendshorst, Colburn, Falstad, Marroquin, Mulder, Woltman, and Ybarra

Nays: None

The motion was unanimously approved.

The Board returned to open session at 7:01 p.m.

Moved by Chris Arendshorst, supported by Mark Woltman, that the Board of Education Deny Grievance number 2023-2024-01.

Roll Call Vote:

Ayes: Arendshorst, Colburn, Falstad, Mulder, Woltman, and Ybarra

Nays: Marroquin

The motion passed 6-1.

Other: No other items were discussed.

Adjournment: The meeting adjourned at 7:09 p.m.

STRATEGIC PLAN FOCUS AREAS

ACADEMICS/PROGRAM GOAL:

Holland Public Schools will provide educational excellence that meets the needs of each student in all district programs in safe, secure and predictable learning environments.

FAMILY AND COMMUNITY PARTNERSHIP GOAL:

Holland Public Schools will support and engage staff, family, and community partnerships through ongoing communication, involvement and accountability that lead to student success.

FINANCE AND OPERATIONS GOAL:

Holland Public Schools will establish and implement a sustainable budget that supports district programs, building infrastructure and facility master plan.

HUMAN SERVICES GOAL:

Holland Public Schools will recruit, develop and retain team members who demonstrate a high degree of proficiency, community partners that support the vision/mission and volunteers who assist in the implementation.

IX. SUPERINTENDENT'S/CABINET REPORT AND/OR RECOMMENDATIONS

1. Superintendent Open Office Hours: Superintendent Cassidy has open office hours scheduled for Thursday, February 1, at 8:00 a.m. at the District Administration Office, Lincoln Conference Room. Superintendent Cassidy will host open office hours on the first Thursday of each month at 8:00 a.m. If you want to reach Superintendent Cassidy, please email him at ncassidy@hollandpublicschools.org.
2. HPS Honors Dr. Martin Luther King Jr Day - MLK Day, Monday, January 15, 2024, is Dr. Martin Luther King, Jr. Day. In honor and recognition of the legacy of this great man, Holland Public Schools was not in session for students so that they could participate in activities available throughout the community through service and learning.
3. National School Board Recognition Month: Superintendent Cassidy thanked the HPS Board of Education for their continued work and leadership in the Holland Community.
4. Enrollment Update: Superintendent Cassidy provided an enrollment update.
5. Current Legislative and District Initiatives: Superintendent Cassidy shared information on recent district and legislative action.

Legislative Updates:

Is there a weighted formula for:

- poverty? -English Learners? -SWD? -career and tech education?
- Does the state provide funding for transportation?
- Is there a dedicated funding amount per child for GSRP?
- Does it match the School Finance Research Collaborative (SFRC) Recommendation?
- In spite of the two best back-to-back funding years in state history since Proposal A, education remains underfunded in this state.
- Based on the SFRC recommendations and depending on the result of the capital cost study and the transportation study, Michigan schools continue to be underfunded by \$2 billion (low) to \$6 billion (high) annually.

The Education Trust-Midwest:

Michigan's Foundation Allowance is currently sixth in the nation, while our additional funding weights are near the bottom across the board.

In FY24, Holland will receive:

A total of \$14.5 million through the Opportunity Index - an increase of more than \$2.5 million over last year. Upon full implementation, Holland will receive \$44.5 million annually through the Opportunity Index.

An estimated additional \$278 thousand for English Learners which is a 50 percent increase.

An estimated additional \$354 thousand for students with disabilities.

X. CONSIDERATION OF PETITION FOR REINSTATEMENT: Superintendent Cassidy brought forward the recommendation of the Hearing Committee to not reinstate student 0116240800.

Moved by Chris Arendshorst, supported by Linda Falstad, that the Board of Education not approve the request for reinstatement of Student 0116240800.

The motion was unanimously approved.

XI. OTHER: Trustee Falstad would like to revisit the start time for the study session and regular board meeting.

XII. ADJOURNMENT: President Colburn will adjourn the meeting at 5:23 p.m.

Approved as presented: _____

Linda Falstad, Secretary