I. ROLL CALL

Board: Trustees Falstad, McKay, Meyer, Woltman and Ybarra
Excused: Trustees Colburn & Marroquin
Administration: Superintendent Davis, Deputy Superintendent Sherwood and Administrative Assistant Kooiker (recorder)

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF CONSENT AGENDA

A. APPROVAL OF AGENDA
   1. Regular Business Meeting of August 19, 2019
   2. Consent Agenda for August 19, 2019

B. APPROVAL OF MINUTES
   1. July 15, 2019, Regular Business Meeting
   2. August 5, 2019, Special Meeting

Moved by Mr. McKay, supported by Mr. Woltman, that the Board of Education approve the Consent Agenda for August 19, 2019. The motion was unanimously approved.

IV. PERSONNEL REPORT AND/OR RECOMMENDATIONS

Deputy Superintendent Sherwood recommended the following personnel action:

A. Resignations:

- Cassandra Crennell, Science Teacher, Holland Middle School, effective August 2, 2019
- Karen Hescott, Special Education Teacher, HMS, effective June 16, 2019.
- Deborah Butkus, Special Education Teacher, HHS, effective July 17, 2019.
- Heather Keesler, Art Teacher, Holland Middle School, effective June 26, 2019.
- Jillian Maggard, TK Teacher, West Elementary School, effective August 14, 2019.
- Jenna Mills, Special Education Teacher, West Elementary School, effective August 6, 2019.
- Kimberly Rosenau, currently on leave, effective July 22, 2019.
 ➢ **Abigail Schepers**, Special Education Teacher (ECSE), Jefferson elementary, effective August 1, 2019.
 ➢ **Nicole Walsh**, Special Education Teacher, West, effective August 3, 2019.

Moved by Mrs. Falstad, supported by Mrs. Ybarra, that the Board of Education approve, with regret, the resignation of: Cassandra Crennell, Karen Hescott, Deborah Butkus, Heather Keesler, Jillian Maggard, Jenna Mills, Kimberly Rosenau, Abigail Schepers, and Nicole Walsh. The motion was unanimously approved.

**B Layoffs/Recall:**

Recall of Tenured Teachers
 ➢ **Timothy Santora**, 5th Grade Teacher, Jefferson Elementary School, effective August 5, 2019.

Moved by Mr. McKay, supported by Mrs. Falstad, that the Board of Education recall the following tenured teachers on layoff, effective immediately: Timothy Santora and Suzanne Walters. The motion was unanimously approved.

**C. Hiring:**

 ➢ **Colleen Anastacio**, Elementary Art Teacher, District, effective August 19, 2019.
 ➢ **Lori Cohen**, Science Teacher, Holland Middle School, effective August 19, 2019.
 ➢ **Dorothy DeMay**, Art Teacher, Holland Middle School, effective August 19, 2019.
 ➢ **Jennifer Rolinski**, English Language Learner Teacher, District K-5, effective August 19, 2019.
 ➢ **Velva Yonker**, Special Education Teacher, Holland Middle School, effective August 19, 2019.

Moved by Mr. Woltman, supported by Mr. McKay, that the Board of Education hire the following teachers in accordance with the Holland Education Association and that they be afforded a probationary contract: Colleen Anastacio, Lori Cohen, Dorothy DeMay, Jennifer Rolinski, Rachel VanderZwaag, and Velva Yonker. The motion was unanimously approved.

**D. ADMINISTRATIVE PERSONNEL REPORT AND/OR RECOMMENDATIONS:**

Deputy Superintendent Sherwood recommended the following administrative personnel action:

Administrative Hire:


Moved by Mrs. Falstad, supported by Mrs. Ybarra, that the Board of Education approve the administrative hire of Vincent Brower. The motion was unanimously approved.

**V. BOARD COMMITTEE REPORTS AND/OR RECOMMENDATIONS**

**A. EXECUTIVE COMMITTEE** –
President Meyer reported on the August 7, 2019, meeting of the Executive Committee.
Personnel Update: Deputy Superintendent Sherwood provided a personnel update.

2019-2020 Organizational Chart: Deputy Superintendent Sherwood provided the District Organizational Chart for the year.

MASB Conference Request: Committee members reviewed requests from Trustee Meyer & Marroquin to attend the MASB Summer Institute 2019 Conference, August 16-18, 2019.


Launch Michigan: Launch Michigan is a never-before-assembled partnership of business, education, labor, philanthropy, and civic leaders, as well as parents—all the players necessary to get things done. These groups haven’t come together in quite this way before, so they are very optimistic about the potential of the diverse and growing collection of unlikely allies. They have seen other places with similar challenges figure out how to make education better, in large part, by bringing together unique partners who are committed to working long-term on a common agenda grounded in best-practice research. They believe Michigan can do this too. In fact, their goal is to make Michigan a top 10 education state.

Launch Michigan is in the early stages of collaboration and will be working to flesh out a shared agenda in the months ahead. At this point, they’ve identified the following priorities:

- Leveraging existing research and conducting a statewide educator survey, among other activities, as a way of listening to and supporting our educators.
- Supporting shared, statewide, research-driven strategies for delivering effective education to all students and sticking to those strategies regardless of politics and election cycles, so we can see what really works.
- Supporting a fair and comprehensive accountability system that includes everyone who influences education—not just teachers.
- Elevating public awareness about the current state of education in Michigan.
- Working together to ensure that the resources are available to provide for an equitable student-centered system and funding model.

Deputy Superintendent Sherwood provided an overview of the 2019 Educator Survey specific to West Michigan and how it relates to this important work.

School ADevalue Leader Framework 2.0 Evaluation Foci: This is the second year of use of the School ADvance Framework 2.0 for evaluations of the Superintendent, District Leadership, School Principal/Building Leaders and the Non-Instructional Administrator Framework 2.0. As we begin year two of implementation, Superintendent Davis will recommend the next eleven factors to be included as part of the overall evaluation process.

Community partnerships: Deputy Superintendent Sherwood shared an update on the new community partnerships that have been developed for implementation in alignment with District Priorities.

- Ottawa County School Network Coordinator-Jefferson
- School Resource Officer: Holland Middle School
- School Mental Health Care Manager-Holland Hospital
- Mosaic Counseling-Building-Based Therapy/Counseling
- Michigan State University Faculty-Read by Grade 3 Research

COTW Agenda Construction: Committee members planned the agenda for the August COTW Meeting based upon the discussions at Teaching for Learning, Finance & Property, Executive Committee and matters arising.
Projects under current study/review:

- Strategic Plan Version 3.0/Board-Superintendent Goals-Committee members discussed Board/Superintendent Goals related to the Strategic Plan Focus Area
- Community Advisory Committee Formation for Facility & Program Review

STRATEGIC PLAN FOCUS AREA

HUMAN SERVICES GOAL:

Holland Public Schools will recruit, develop and retain team members who demonstrate a high degree of proficiency, community partners that support the vision/mission and volunteers who assist in the implementation.

B. TEACHING FOR LEARNING COMMITTEE –
Trustee Woltman reported on the August 5, 2019, meeting of the Teaching for Learning Committee.

District Instructional Priorities Data Review: Director Dobias provided a data review to the committee related to the District Instructional Priorities:

- Early Literacy: All students will be able to read well and independently at grade level. Director Dobias provided an overview of 2nd grade literacy scores across the District by reviewing STAR Reading scores and the number of advanced or proficient students and ready for the 3rd grade M-STEP assessment. Read by Grade 3 Bill and implications were discussed.
- Social Competency: All students will be afforded powerful learning opportunities in safe, secure and predictable learning environments. Director Dobias reviewed the PBIS (Positive Behavior Interventions and Supports). Specifically, Tier 1, Tier 2 and Tier 3 were reviewed. The Tiered Fidelity Inventory (assessing Tier 1, 2 and 3) was reviewed and In House data was discussed for patterns and trends. Possible next steps in coaching support were discussed.
- Instructional Pedagogy: Director Dobias reviewed the outcomes for professional staff evaluations. Holland Public Schools and State data were reviewed and possible next steps were discussed.

Projects under current study/review:

- Administrator Instructional Evaluations: The School Advance Rubric 2.0 was shared and identified the next steps in the evaluation process for the superintendent, central office staff, and building administration.
- Professional Staff Evaluations: A 5D+ professional staff update was shared. A summary report will be provided in September on how professional staff who have been rated highly effective three consecutive years will be provided growth feedback in 19-20.
- Summer Professional Development: Director Dobias shared out findings from a survey to staff and data from the various summer professional learning as part of the required training that took place this summer at an upcoming meeting.
- Return to School Ready Summer School: Director Dobias will share information at the September T4L meeting on the progress and academic achievement of our participating students.

Other:

- Self-Assessment of Student Services: Director Headley-Nordman shared a DRAFT of the Self-Assessment for Student Services that will be used for the 2019-2020 academic year as part of a
review of instructional programming in the district. Feedback can be provided directly to Director Headley-Nordman.

STRATEGIC PLAN FOCUS AREAS

ACADEMICS/PROGRAM GOAL:

Holland Public Schools will provide educational excellence that meets the needs of each student in all district programs in safe, secure and predictable learning environments.

FAMILY AND COMMUNITY PARTNERSHIP GOAL:

Holland Public Schools will support and engage staff, family and community partnerships through ongoing communication, involvement and accountability that lead to student success.

C. FINANCE AND PROPERTY COMMITTEE –

Chairperson Ybarra reported on the August 6, 2019, meeting of the Finance and Property Committee.

Playground Conceptual Plans: Nate Bosch from GMB Architects & Engineers discussed the process to date and presented a project update including playground conceptual designs. The Committee requested that conceptual designs for all four elementary sites be presented at their October meeting. An allocation of $300,000 per site was identified as a potential sinking fund project over the next two years.

Financial Reports for July 2019: Director Powers reviewed the general fund budget to actual report and the capital project listing report for the month of July, noting that the year is progressing as expected, mostly on a similar pace to the previous fiscal year. Revenues are at 1.1% of budget compared to 0.8% last year through July. Expenditures for the year are at 2.0% while last year was 2.2%. Variances in certain line items were discussed with the Committee, mostly resulting from timing differences between the two accounting years.

Year End/Audit Update: Preparations for the annual financial audit are well underway. Accounting Supervisor Rosado has done an excellent job in closing out the previous fiscal year. While the numbers are not finalized, the early outlook is that we will come in better than what was expected in the final amendment adopted in June. The auditors will begin their work in mid-August and likely will provide draft financial statements by the end of September. We anticipate having information available for the October Finance Committee meeting.

Project Updates: Deputy Superintendent Sherwood and Supervisor Burton shared information regarding the following current or planned projects.
- Playgrounds: GSRP playgrounds at Heights, Jefferson and West play areas have been completed.
- Middle School Carpet/Painting: Classroom painting completed with other areas to be finished before school opens; carpet installation expected complete early in the week of August 12
- HLA/Heights/Maplewood Remediation: Committee members discussed Board Policy 6320-Purchasing affirming the Superintendent’s authority to approve projects as needed in emergency situations for the start of the school year. Items thus far include carpet, furniture, partitions, and basic school supplies.

Projects under current study/review:
- GMB Facility Assessments (East, Heights, HLA) in alignment with Project Priority List.
• Harrington Property Development Update

Other:
  a. Business Office Staffing – Superintendent Davis and Director Powers provided an update on the business office staffing options pending late August departure of Accounting Supervisor Rosado.
  b. HLA School Opening Plan – Superintendent Davis discussed the plans and related activities regarding the opening of school at the HLA site.

STRATEGIC PLAN FOCUS AREA

FINANCE AND OPERATIONS GOAL:

Holland Public Schools will establish and implement a sustainable budget that supports district programs, building infrastructure and facility master plan.

D. COMMITTEE OF THE WHOLE –
President Meyer reported on the August 12, 2019, Committee of the Whole meeting.

  Environmental Remediation of HPS Facilities: District Administration provided an update on remediation measures taking place across the district.

Committee Reports:
  a. Personnel Report: Deputy Superintendent Sherwood updated the committee on personnel items.
  b. Executive Committee Report: President Meyer provided updates to committee members with items discussed at the Executive Committee meeting on August 7, 2019.

Moved Mrs. Ybarra, supported by Mrs. Colburn, that the conference request by Trustee Meyer be approved as presented to attend the MASB Summer Institute Conference, August 16-18, 2019, with payment in the amount of $360.00. The motion was unanimously approved.

Moved Mrs. Ybarra, supported by Mr. McKay, that the conference request by Trustee Marroquin be approved as presented to attend the MASB Summer Institute Conference, August 16-18, 2019, with payment in the amount of $1058.32. The motion was unanimously approved.

c. Teaching for Learning Committee Report: Chairperson Colburn provided updates to committee members with action items discussed at the Teaching for Learning Committee meetings on August 5, 2019.

d. Finance & Property Committee Report: Chairperson Ybarra provided updates to committee members with action items discussed at the Finance & Property Committee meeting on August 6, 2019.

e. Holland Educational Foundation Report: There was no meeting to report on.

Board Meeting Agenda Construction: Committee members planned the agenda for the August Board Meeting.

Launch Michigan: Superintendent Davis provided an update on Launch Michigan. Launch Michigan is a never-before-assembled partnership of business, education, labor, philanthropy, and civic leaders, as well as parents—all the players necessary to get things done. These groups haven’t come
together in quite this way before, so they are very optimistic about the potential of the diverse and growing collection of unlikely allies.

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- Supporting shared, statewide, research-driven strategies for delivering effective education to all students and sticking to those strategies regardless of politics and election cycles, so we can see what really works.
- Supporting a fair and comprehensive accountability system that includes everyone who influences education—not just teachers.
- Elevating public awareness about the current state of education in Michigan.
- Working together to ensure that the resources are available to provide for an equitable student-centered system and funding model.

School Advance: Superintendent Davis provided an overview of the recommended School Advance 2.0 indicators for year two of implementation.

Items under current Study/Review:

a) Use/Prioritization of Enhancement Dollar Revenue-New programming and stabilization funds have been identified for the 2019-2020 budget.
b) Strategic Planning
c) Community Advisory Committee

VI. SUPERINTENDENT’S REPORT AND/OR RECOMMENDATIONS

A. SUPERINTENDENT’S REPORT

1. Superintendent Open Office Hours: Superintendent Davis announced open office hours scheduled for Wednesday, August 28, 10:00 – 11:00 a.m.

2. Back to School Information: Superintendent Davis provided back to school information for the 2019-20 school year.

3. Remediation Measures: Superintendent Davis provided an update on remediation measures across the district.

4. Current Legislative Initiatives: Superintendent Davis shared information on recent legislative action.

The following is taken from Michigan Association of Superintendents & Administrators GRPC Update.

What’s New in Lansing - Summer

- So far, only about 50 bills have made it to the governor over the past six months. For comparison sake during the last lame duck session nearly 400 bills were sent to the governor. Among those bills, a crucial fix for snow days and a delay in student growth percentage increases in evaluation
that were adopted.

The Latest:

- Governor Gretchen Whitmer said Monday if good faith budget negotiations are ongoing, but running up to the October 1 deadline, she would be open to a continuation budget to keep state government open.
- A continuation budget would likely be done in omnibus bill form and continue current fiscal year spending for a set amount of time.
- Continuation budgets were passed in 2007 and 2009 after agreements on the budget were made between the Legislature and the governor's office amid shutdowns.

Where our Money is Going

- House and Senate Republicans have expressed wanting to direct all of the sales tax collected on gas to roads.
- Doing this completely would result in a $325.5 million cut to school revenues for this budget on top of the $170 million hit from last session's lame-duck bill that moved income tax revenue out of the School Aid Fund (SAF) and into roads.
- Also-it’s being reported that the remaining 2 cents of sales tax paid at the pump would be replaced with a gas tax the following year – roughly $270 million of additional School Aid revenue.
- In exchange, the SAF could be backfilled by pre-funding the teacher retirement system through bonding....

Bonding Against Teacher Pensions

- The West Michigan Policy Forum commissioned PricewaterhouseCoopers (PWC) to look at how the state’s long-term debt could be restructured.
- PWC brief reviews a 30-year, $10 billion bond to pre-fund MPSERS and then pay back those bonds on a set schedule, partly by investing the large amount of cash the state would receive.
- Currently, the state anticipates paying off its $29.4 billion MPSERS unfunded liability over the next 21 years by 2038.
- Bonding will free up cash. This will leave a few routes for the legislature to take, possibly eliminating of the sales tax and impose a penny for penny tax increase. This would create a $800 million dollar hole in the SAF.

Bonding Against Teacher Pensions – Claims:

- $13 billion less for tax payers compared to current debt repayment plan
- “Restructuring is necessary to keep up with costs”

The Reality

- It is likely that the rate of return will fall below assumptions.
- Extending those payments risky. A 40 years extension would cost taxpayers another $30 billion, 50 years would be $45 billion.
- 40% of our budgets are spent on MPSERS on top of payroll. Extending the number of years we have to do this is bad proposal.
- Economic factors will be coming in the next 18 months.
- Changing the payment schedule is a last resort option that should be reserved for when the state is in a recession.
- Treasury has stated that legislation will be required to make these changes.

What’s on Deck for Committees

- Requires every public school in Michigan to offer a library beginning in the 2019-20 school year that meets certain criteria.
- Requires a school board to employ at least one certified media specialist for each school library operated by that district beginning in the 2019-20 school year.
- Requires a principal or other appropriate administrator to designate an individual to supervise students in a school library when a certified media specialist is not present.

Items in Ways and Means

- MMC bucket bills, HBs 4269, 4271, 4282
- Labor Day Start, HB 4369
- Internet Gaming, HB 4311
- Teacher Eval Conflict of Interest, HB 4208
- Homeschool Work Permits, HB 4262

VII. Consideration of Petition for Reinstatement:

Superintendent Davis brought forward a recommendation for reinstatement with action taken this evening.

Moved by Mr. McKay, supported by Mr. Woltman, that the Board of Education approve the recommendation to reinstate Student 0815190800 with conditions as presented. The motion was unanimously approved.

VIII. PUBLIC COMMENTS:

- Maricela Gries 211 West 20th St. Ms. Gries spoke on academic & extra-curricular concerns.

IX. ADJOURNMENT:

President Meyer adjourned the meeting at 7:48 p.m.

Approved as presented: ____________________________

Linda Falstad, Secretary