

**APPROVED MINUTES OF THE REGULAR MEETING
OF THE
HOLLAND BOARD OF EDUCATION**

**The School District of the City of Holland
Ottawa County, Michigan
July 15, 2024**

- I. CALL TO ORDER - ROLL CALL - WELCOME** – President Colburn welcomed the audience and called the meeting to order at 5:15 p.m.

ROLL CALL:

BOARD: Trustees Arendshorst, Colburn, Falstad, Marroquin, Mulder, Woltman, and Ybarra

ADMINISTRATORS: Superintendent Cassidy, Deputy Superintendent Pennington, Associate Superintendents McCloud and Remillard, and Administrative Assistant Kooiker (recorder)

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF CONSENT AGENDA

A. APPROVAL OF AGENDA

1. Regular Business Meeting of July 15, 2024
2. Consent Agenda for July 15, 2024

B. APPROVAL OF MINUTES

1. June 17, 2024, Special Meeting, Budget Hearing
2. June 17, 2024, Regular Business Meeting
3. June 17, 2024, Board Workshop

Moved by Diane Ybarra, supported by Lois Mulder, that the Board of Education approve the Consent Agenda for July 15, 2024. The motion was unanimously approved.

- IV. PUBLIC COMMENTS:** There were no public comments.

V. EARLY CHILDHOOD UPDATE

Director Beatty provided an update on Early Childhood Services for the District.

VI. PERSONNEL REPORT AND/OR RECOMMENDATIONS

Deputy Superintendent Pennington recommended the following personnel action:

A. Resignations:

- **Laine Hoeffel**, 4th Grade Teacher, Jefferson School, effective June 4, 2024.

Moved by Mark Woltman, supported by Chris Arendshorst, that the Board of Education approve, with regret, the resignation of Laine Hoeffel. The motion was unanimously approved.

B. Hiring:

- **Constance Clayton**, 5th Grade Teacher, Jefferson School, effective August 19, 2024.
- **Meghan Hyun**, General Education Social Worker, effective August 19, 2024.
- **Emma Leistner**, TK-5 Multilingual Teacher, District, effective August 19, 2024.
- **Johanna Liechty**, Teacher Consultant, District, effective August 19, 2024.
- **Dakota Marz**, Special Education - ASD Teacher, Holland Middle School, effective August 19, 2024.
- **Matthew Schoenfeld**, District School Psychologist, effective August 19, 2024.
- **Zane Snarski**, School Social Worker, West School, effective August 19, 2024.

Moved by Lois Mulder, supported by Linda Falstad, that the Board of Education approve a probationary contract for Constance Clayton, Meghan Hyun, Emma Leistner, Johanna Liechty, Dakota Marz, Matthew Schonfeld, and Zane Snarski. The motion was unanimously approved.

VII. BOARD COMMITTEES and STUDY SESSION REPORTS AND/OR RECOMMENDATIONS

A. The Teaching for Learning and Executive Committees did not meet in July.

B. FINANCE AND PROPERTY COMMITTEE: Chairperson Woltman reported on the July 11, 2024 meeting of the Finance and Property Committee.

Agenda Review and Roll Call: The meeting was called to order at 8:04 a.m.

Board: Trustees Arendshorst, Woltman, and Ybarra

Administration: Superintendent Cassidy, Associate Superintendent Murphy-DuBay, and Deputy Superintendent Pennington

Public Comments: There were no public comments.

Business Office: Superintendent Cassidy provided an update. The committee will recommend Approval of the following at the regular board meeting.

Moved by Mark Woltman, supported by Diane Ybarra, that the Board of Education authorize the payment of up to \$60,000 to Maner Costerison for the purpose of financial consulting services related to staffing adjustments. The motion was unanimously approved.

Other: No other items were discussed.

Adjournment: The meeting adjourned at 9:17 a.m.

STRATEGIC PLAN FOCUS AREAS

ACADEMICS/PROGRAM GOAL:

Holland Public Schools will provide educational excellence through relevant and innovative programming that maximizes the potential of each student in safe, supportive, and respectful learning environments.

FAMILY AND COMMUNITY PARTNERSHIP GOAL:

Holland Public Schools will unite our community around increasing opportunities and success for ALL students through dialogue, networking, and learning among families and community members.

FINANCE AND OPERATIONS GOAL:

Holland Public Schools will maximize resources for student learning, engagement, and safety.

HUMAN SERVICES GOAL:

Holland Public Schools will recruit, retain, and invest in highly qualified staff.

C. BOARD STUDY SESSION: President Colburn reported on the July 8, 2024, Study Session.

Agenda Review and Roll Call: President Colburn welcomed all participants and called the meeting to order at 5:15 p.m. in the Board Training Room of the District Administration Building, 320 West 24th Street.

ROLL CALL:

BOARD: Trustees Arendshorst, Colburn, Falstad, Mulder, and Ybarra

ADMINISTRATION: Superintendent Cassidy, Deputy Superintendent Pennington, Associate Superintendents McCloud, Remillard, Murphy-DuBay, and Chief Technology Officer Thelen

Public Comments: There were no public comments.

Committee Reports: The Teaching for Learning and Executive Committee did not meet in July.

Finance & Property Update: Associate Superintendent Murphy-DuBay provided an update on the following:

- Financial Reports for June 2024: Associate Superintendent Murphy-DuBay reviewed the general fund budget to actual report and the capital project listing report for the month of June.
- Purchase of CrowdStrike Falcon Complete: Chief Technology Officer Thelen requested approval to purchase (3) years of CrowdStrike Falcon Complete Managed Detection and Response (MDR) for all 450 Windows and Mac computers in the district at a total cost of \$52,245.00. Board action was requested at this study session.

Moved by Diane Ybarra, supported by Chris Arendshorst, that the Board of Education approve the purchase of (3) years of CrowdStrike Falcon Complete in the amount of \$52,245.00. The motion was unanimously approved. [Attachment A]

- Purchase of Computers for Holland High School: Lead District IT Specialist Mike Mummert is requesting approval to purchase computers for the Media Center, Responsible Thinking Center Labs, and Science Department at a total cost of \$65,113.30.

Moved by Lois Mulder, supported by Linda Falstad, that the Board of Education approve the purchase of computers for Holland High School in the amount of \$65,113.30. The motion was unanimously approved. [Attachment B]

Teaching For Learning Update:

- a. Associate Superintendents Remillard and McCloud provided updates on Summer School.

Personnel Report: Deputy Superintendent Pennington updated the committee on personnel items.

Superintendent Updates:

- Superintendent Cassidy shared draft Goals
- Superintendent Cassidy discussed potential changes to start times at Heights and HLA

Consideration of Petition for Reinstatement: Superintendent Cassidy brought forward the recommendation of the Hearing Committee to reinstate student 0617240800, with conditions.

Moved by Lois Mulder, supported by Linda Falstad, that the Board of Education approve the recommendation to reinstate Student 0617240800, with conditions as presented. The motion was unanimously approved.

Board Meeting Agenda Construction: Board Members planned the agenda for the July 15, 2024 Board Meeting.

Other: No other items were discussed.

Adjournment: The meeting adjourned at 5:51 p.m.

VIII. SUPERINTENDENT'S/CABINET REPORT AND/OR RECOMMENDATIONS

A. Current Legislative and District Initiatives: Superintendent Cassidy shared information on recent district initiatives and legislative action.

Here are the budget bullet points for next year in broad terms:

- Foundation Allowance remains unchanged at \$9,608/student
- UAAL rate effectively reduced by 5.75% of payroll (approximately \$400/student in cost reductions; varies by district)
- Reduces 31aa funding for Mental Health/School Safety by ~ \$200/student
- Increases 31a funding by 6.1%; increases allowable uses for opportunity index bands 5 & 6
- Provides \$181.5 million to reimburse employees who pay 3%
- Reduces 147c - State contribution to UAAL - by \$631 million
- Provides \$57 million to charter schools = 3.9% per/student

Now that lawmakers have had the opportunity to understand what is in the budget that they voted on, not all of them are satisfied. Our educational advocate spoke with three lawmakers this week who are working on a supplemental budget bill to restore money to 31aa.

Stabilized Enrollment:

Over the last two years enrollment at Holland Public Schools has stabilized and started to grow. This is happening because of the support of parents and community members who are seeing that Holland is a small school with big opportunities. Stabilized enrollment allows us to:

- maintain the number of sections in each grade level
- increase student participation in clubs and athletics
- reduce the movement of teachers across the district

We are able to provide the best learning experience for students and retain teachers! We look forward to continuing these enrollment trends.

Facility Upgrades:

As part of our Build 2021 Bond, we are seeing facility upgrades across the district.

- Demolition is underway at Holland Heights Elementary. When it opens in 2026, families in the Holland Heights neighborhood will have a state-of-the-art facility, built for Nature-Based education. (In the meantime, students at Holland Heights will move to our Longfellow Building at 24th and State St.)
- We will repurpose the Air Conditioning units from Holland Heights to cool the Dutch Dome at Holland High.
- Holland High School is also receiving upgrades to the Science classrooms and the Media Center will get renovations to support HVRT and to provide quiet learning spaces for students.
- Parking Lot improvements are being done at Holland High School
- New classroom furniture will be delivered at Holland Middle School

We cannot thank the Holland Community enough for supporting this important work. You are providing our students with the facilities they deserve and can be proud of.

School Start and End Times:

In order to help our transportation department get students to and from school safely and on time, we will stagger start and dismissal times at our elementary schools during the 2024-2025 school year. Please notice a change to the start and end times for Heights and Holland Language Academy.

	Start Time	End Time	Early Release Time	½ Day End Time
Holland Middle	7:30am	2:42pm	1:42pm	10:35am
Holland High	7:45am	2:55pm	1:55pm	10:50am
Holland Heights	8:15am	3:21pm	2:21pm	11:20am
HLA	8:15am	3:21pm	2:21pm	11:20am
Jefferson	8:30am	3:36pm	2:36pm	11:35am
West	8:30am	3:36pm	2:36pm	11:35am

Before and After School Programming:

We continue to work with community partners to provide before- and after-school programming for our students and have expanded offerings for the 24/25 school year.

Safety and Security:

Joe Soto, HPS Director of Safety and Security, has been working with teachers and principals in our schools and first responders in Holland to make sure our buildings are safe and secure for our students and staff. This fall, we will launch a Safety Committee for HPS parents. This committee will identify safety and security concerns and help the district come up with solutions. If you are interested in being part of this committee, please email jsoto@hollandpublicschools.org.

Holland Educational Foundation

The Holland Educational Foundation (HEF) exists to improve educational opportunities for all students of Holland Public Schools. HEF has new leaders and lofty goals of supporting our staff and students:

- Increasing student engagement
- Ensuring equitable funding for experiential learning
- Attracting and retaining teachers to the district
- Building for the future through the funding of the HEF Endowment

We are so excited to welcome your kids back to school in just over a month. School starts on Thursday, August 22. In the meantime, continue to engage them in learning experiences and encourage them to read.

IX. OTHER: No other items were discussed.

X. ADJOURNMENT: President Colburn adjourned the meeting at 5:40 p.m.

Approved as presented: _____
Tim Marroquin, Secretary