



Board Study Session 1

Monday, November 1, 2021, 5:30 p.m.
Hybrid - In-Person & Zoom

VISION STATEMENT

Holland Public Schools

The Choice for Educational Excellence

Compassionate Staff, Leading Edge Programs, Committed Community

Right for Me

MISSION STATEMENT

Embrace, Engage, and Empower each student for success in an ever-changing world.

<https://us02web.zoom.us/j/87484036697?pwd=TXhFMHJ6Vk1mY3FtY0E0c1k4TytHdz09>

Meeting ID: 874 8403 6697

Passcode: Ep74zi

1. **Agenda Review and Roll Call:** President Meyer will welcome all participants and call the meeting to order.
 - o The meeting is being conducted in a hybrid format with in-person for board members and district administration and all others may attend in person or via Zoom. Public comments can be made in person or via Zoom. Board members may be contacted via the District website.
 - o To join via Zoom here is the link:
<https://us02web.zoom.us/j/87484036697?pwd=TXhFMHJ6Vk1mY3FtY0E0c1k4TytHdz09>
 - o The process for participating during the public comment session will be completed by any interested party sending a chat to Superintendent Keelean via the chat room in the identified link above. The individual needs to submit first and last name, address, and topic for comment. Anyone from the public attending in person, provided space allows, must submit a written public comment card 30 minutes in advance of the meeting to the Board Secretary.
2. **Public Comments:** Public comments are limited to three minutes individually and thirty minutes total at the discretion of the presiding officer of the Board. Individuals interested in making a public comment are asked to type their full name, address, and topic into the chat feature to be recognized.
3. **Office of Student Services:** Associate Superintendent Headley-Nordman and Assistant Director Dr. Anna Clawson will provide updates on the following:

- SWIS data by school
- Percent of School Climate survey completion by school for students, parents/families and staff
- Center Room Update

- 4. Finance & Property:** Director Powers will provide an update on the following: (15 minutes)
- Financial Reports for October 2021 (*due to the timing of the meeting, the reports will be provided to the Board upon their completion later in the week*)
 - 2021 Bond Update
 - General Fund Budget Outlook
- 5. Deputy Superintendent Report:** Deputy Superintendent Sherwood will provide updates on the following: (10 minutes)
- Personnel/Department Report
 - COVID Update
 - i. Semester changes (lunch in cafeteria, transportation, full day/calendar, etc)
 - Staffing -
 - i. Vacancies
 - ii. Recruitment/Retention
 - iii. Exit Interview/Survey Data
 - Enrollment
- 6. Director of Equity/Inclusion Updates:** Director McZee will provide updates on the following: (10 minutes)
- WMCAT Update: Citizen's Advisory Committee.
 - Queer and Trans 101 Training Student Training
 - Native American Heritage Month
 - National Alliance of Black School Educators
- 7. Vol. 36, No. 1 - Revisions - First Reading:** Superintendent Keelean will submit the following bylaws and policies for first reading (15 minutes)
- **Bylaw 0100 - Definitions (Revised)**
 - **Bylaw 0167.3 - Public Participation at Board Meetings (Revised)**
 - **Policy 3120 - Employment of Professional Staff (Revised)**
 - **Policy 6114 - Cost Principles - Spending Federal Funds (Revised)**
 - **Policy 6152 - Student Fees, Fines, and Supplies**
 - **Policy 7450 - Property Inventory (Revised)**
 - **Policy 8310 - Public Records (Revised)**
 - **Policy 8320 Personnel Files (Revised)**
 - **Policy 8330 - Student Records (Revised)**
- 8. Policy 3140 - Termination and Resignation - Second Reading:** Superintendent Keelean will submit the following policy for second reading.

- **Policy 3140 - Termination and Resignation**

9. Holland Education Foundation Report: Trustee Colburn will provide an update. (2 minutes)

10. HEA Communications Update: Trustee Falstad will provide an update on the HEA Communications meeting from October 28, 2021. (5 minutes)

11. Board Meeting Agenda Construction: Board Members will plan the agenda for the November 15, 2021 Board Meeting.

12. Superintendent Update:

- Culture & Climate, Volunteers, Field Trips, Band, Orchestra, Choir, etc.
- Professional Development - November 12th & Thanksgiving Week
- Chain of Command- Communication Plan
- Coaching/Mentoring support for Superintendent and Principals
- Data Updates

13. Other:

14. Adjournment:

STRATEGIC PLAN FOCUS AREAS

ACADEMICS/PROGRAM GOAL:

Holland Public Schools will provide educational excellence that meets the needs of each student in all district programs in safe, secure and predictable learning environments.

FAMILY AND COMMUNITY PARTNERSHIP GOAL:

Holland Public Schools will support and engage staff, family and community partnerships through ongoing communication, involvement and accountability that lead to student success.

FINANCE AND OPERATIONS GOAL:

Holland Public Schools will establish and implement a sustainable budget that supports district programs, building infrastructure and facility master plan.

HUMAN SERVICES GOAL:

Holland Public Schools will recruit, develop and retain team members who demonstrate a high degree of proficiency, community partners that support the vision/mission and volunteers who assist in the implementation.